



HELLMUTH-SANDER-CONSULTING

HSC stands for experienced project stabilizers—with strong leadership and lean DNA

Coaching & Training

Practical training: lean routines, team boards, weekly control, decision-making skills – for managers and project teams. In projects, it's not what you know that counts, but what you repeatedly do right. That's exactly why HSC focuses on training that is based on reality: on construction sites, in project offices, in situation meetings – wherever deadlines, interfaces, and decisions have a daily impact.

Our training courses are not slide shows. They are work training: with real examples, clear standards, immediate application, and a rhythm that lasts.

Who the coaching & training is intended for

- Construction and project management, sub-project managers, specialist construction managers
- Foremen, junior construction managers, work planners
- Project control, schedulers, interface managers
- Logistics and construction logistics teams
- Organizations that want to introduce lean – but in a practical way

What we build with you (the “old,” tried-and-tested things – cleaned up)

1) Lean routines that are truly lived

We train the routines that create planning reliability:

- Weekly management: Plan – Commitment – Implementation – Review
- Obstacle management: Clearly identify and work through causes
- Short daily coordination (where appropriate): clear, concise, manageable
- Escalation logic: early, objective, decisive

Result: *The team gains rhythm – and deadlines become more reliable.*

2) Team boards / board meetings – as a control tool, not as decoration

A team board is only good if it facilitates decision-making.

We show you how to set up boards so that they:

- show the real project status (not “look good”)
- make dependencies visible
- clarify commitments and responsibilities
- control deviations and measures

Result: *Everyone sees the same project – and acts faster.*

3) Decision-making ability under pressure

Many projects fail not because of the plan, but because of late decisions.

We train:

- clear decision templates (options + impact on schedule/costs/risk)
- Decision deadlines and escalation levels
- Communication that enables leadership (short, precise, without ambiguity)

Result: *Less stagnation – more forward momentum.*

4) Leadership in everyday project work (without drama)

Good leadership is essentially traditional: clarity, reliability, consistency.

We coach managers to

- Set clear expectations and rules
- Delegate and demand responsibility
- Moderate conflicts and interfaces cleanly
- Stabilize teams through routines

Result: *More calm in the system – more performance from existing resources.*

Typical topic modules (from practice)

- Weekly control & Last Planner basics
- Making scheduling logic and dependencies understandable
- Team boards/board meetings: structure, rules, moderation
- Root cause analysis (constraints/root cause)
- Decision-making processes & escalation (clear, concise, effective)
- Construction logistics basics (zones, slots, assembly windows)